By: Representative Ryan

To: Local and Private Legislation; Appropriations

HOUSE BILL NO. 1698

AN ACT TO AMEND CHAPTER 435, LOCAL AND PRIVATE LAWS OF 1944, 1 2 AS LAST AMENDED BY CHAPTER 988, LOCAL AND PRIVATE LAWS OF 1998, TO 3 DELETE THE MAXIMUM AMOUNT OF RETIREMENT BENEFITS THAT ARE PAYABLE 4 TO RETIREES UNDER THE GENERAL MUNICIPAL EMPLOYEES' RETIREMENT 5 SYSTEM OF THE CITY OF BILOXI; AND FOR RELATED PURPOSES. б BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 7 SECTION 1. Chapter 435, Local and Private Laws of 1944, as 8 amended by Chapter 573, Local and Private Laws of 1954, as amended by Chapter 96, Local and Private Laws of the Extraordinary Session 9 10 of 1954, as amended by Chapter 945, Local and Private Laws of 11 1966, as amended by Chapter 897, Local and Private Laws of 1972, as amended by Chapter 975, Local and Private Laws of 1974, as 12 13 amended by Chapter 996, Local and Private Laws of 1975, as amended 14 by Chapter 966, Local and Private Laws of 1979, as amended by Chapter 816, Local and Private Laws of 1982, as amended by Section 15 1 of Chapter 931, Local and Private Laws of 1993, as amended by 16 Chapter 978, Local and Private Laws of 1995, as amended by Chapter 17 989, Local and Private Laws of 1996, as amended by Chapter 988, 18 Local and Private Laws of 1998, is amended as follows: 19 Section 1. As used in this act: 20 "City" means the City of Biloxi, Mississippi. 21 (a) 22 "Board" means the Board of Trustees of the Public (b) 23 Employees' Retirement System. 24 "Retirement system" means the General Municipal (C)25 Employees' Retirement System of the city. (d) "Member" means a member of the retirement system. 26 The words and phrases defined in Section 21-29-3, Mississippi 27

28 Code of 1972, when used in this act, shall have the meanings 29 ascribed to them in that section unless a different meaning is 30 plainly required by the context.

31 Section 2. The retirement system shall operate and be 32 administered pursuant to provisions of the general law governing 33 general municipal employees' retirement systems, being Section 34 21-29-1 et seq., Mississippi Code of 1972, except that where 35 provisions of this act conflict with the general law, this act 36 shall prevail.

37 Section 3. Upon the retirement from service of any member, the board shall order the payment of a monthly sum to such retired 38 39 member in an amount equal to fifty percent (50%) of the average 40 monthly salary or compensation received by such member in the six-month period next before the filing of application for such 41 retirement or the minimum monthly benefits authorized in 42 43 accordance with Section 7, whichever is greater, and such payments 44 shall thereafter be made to such retired member for life.

Section 4. Present members who have five (5) years or more of service may be entitled to draw benefits upon the completion of twenty (20) years' active service. Members having less than five (5) years' service at this time, although completing twenty (20) years' service, cannot draw retirement benefits until they reach the age of fifty-five (55) years.

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Section 5. A member with not less than ten (10) years' 52 53 service who may be discharged or may voluntarily resign may waive the return of his contributions and at a time prior to April 18, 54 1974, elect in lieu thereof to receive an annual pension, 55 beginning at the age of fifty-five (55) years, equal to 56 one-fortieth (1/40) of his average final compensation multiplied 57 58 by the number of years of service; provided, however, in no case 59 shall such pension be more than fifty percent (50%) of the average 60 final compensation of such member. From and after April 18, 1974,

61 the option to elect to receive an annual pension under the 62 provision of this paragraph shall not be available.

63 For any person who resigned from the employment of the city before July 9, 1983, and to whom the Disability and Relief Fund 64 65 Board for the city approved the payment of forty percent (40%) of 66 such person's average monthly compensation upon such person 67 reaching the age of fifty-five (55) years, the board may pay the amount of such agreed upon retirement benefits. Such benefits 68 69 shall be retroactive and will be payable back to the date the 70 person reached the age of fifty-five (55) years. Before the board 71 may make any payments under this paragraph, the board must receive 72 from the city funds necessary to make the payments authorized 73 under this paragraph.

Upon retirement from service on disability, the member shall receive a minimum payment equal to the greatest of the following: One Hundred Dollars (\$100.00) per month; one-fortieth (1/40) of the final annual compensation multiplied by the number of years of actual service; or the minimum monthly benefits authorized pursuant to Section 7.

80 Section 6. (1) Subject to the provisions of Section 8, the 81 governing authorities of the city, in their discretion, are 82 authorized to take any of the following actions:

83 (a) Establish an additional payment for each retired member and beneficiary of the retirement system who is now or 84 hereafter entitled to receive benefits under any provision of 85 86 Section 21-29-1 et seq., Mississippi Code of 1972, or Sections 3 87 through 5. The amount of the additional payment shall be equal to 88 the annual percentage change in the Consumer Price Index set by the United States Government, not to exceed three percent (3%) per 89 90 annum, and shall be computed based upon the amount of the benefits 91 received by the members and beneficiaries in the fiscal year of the retirement system before the effective date of the resolution 92 of the governing authorities of the city establishing the 93

94 additional payments.

95 (b) Provide that the additional payments authorized in 96 paragraph (a) shall be either automatically made each year, made 97 for a specified number of years, or authorized on an annual basis 98 by the governing authorities of the city.

99 (c) Provide that the additional payments authorized in 100 paragraph (a) shall cease or shall not be made for any subsequent 101 fiscal year, regardless of whether a prior action of the governing 102 authorities of the city called for the payments to be made 103 automatically or without additional authorization by the governing 104 authorities.

(d) Provide that if the governing authorities of the city choose to reinstate the additional payments authorized in paragraph (a) after ceasing them for a period of time, the percentage increase shall not be compounded during the interim period unless specifically directed by the governing authorities.

(e) Provide that the additional payments authorized by paragraph (a) may be based upon a percentage specified by the governing authorities of the city, regardless of the maximum percentage allowed in paragraph (a), if the governing authorities also transfer sufficient monies to the Public Employees' Retirement System to fund the increase at the specified percentage.

117 (f) Provide that the additional payments authorized in paragraph (a) shall automatically cease if continuing the 118 119 additional payments could make the retirement system actuarially unsound; however, before ceasing the payments, the Board of 120 121 Trustees of the Public Employees' Retirement System shall notify 122 the governing authorities of the city and give them the opportunity to transfer sufficient funds, if the governing 123 124 authorities choose to do so, to make the additional payments while keeping the retirement system actuarially sound. 125

126 (g) Use funds from any available source to supplement

127 the retirement system to make the system actuarially sound, and 128 transfer those funds to the Board of Trustees of the Public 129 Employees' Retirement System for that purpose.

(2) After the governing authorities of the city have adopted 130 131 a resolution to establish the additional payments authorized under subsection (1) of this section, and after the board has received 132 the most recent actuarial study of the retirement system and the 133 134 certified statement from the actuarial firm, pursuant to Section 135 8, that the retirement system will remain actuarially sound if the 136 additional payments are made, then the board shall make the 137 additional payments to the persons authorized and entitled to 138 receive the payments.

139 (3) Persons eligible to receive the payments authorized 140 under this section shall receive such payments in one (1) additional payment, except that such person may elect by an 141 142 irrevocable agreement on a form prescribed by the board to receive 143 such payments in not less than equal monthly installments not to exceed six (6) months during the remaining months of the current 144 145 fiscal year. In the event of death of a person or a beneficiary 146 thereof receiving monthly benefits, any remaining amounts shall be 147 paid in a lump sum to the estate of the retired member or 148 beneficiary.

Section 7. (1) Subject to the provisions of Section 8, the governing authorities of the city are authorized, in their discretion, to provide for the payment of minimum monthly benefits in any amount determined by the governing authorities to all persons now or hereafter entitled to receive benefits under any provision of Section 21-29-1 et seq., Mississippi Code of 1972, or Sections 3 through 5.

156 (2) After the governing authorities of the city have adopted 157 a resolution to establish the minimum monthly benefits authorized 158 under subsection (1) of this section, specifying the amount of the 159 minimum monthly benefits in the resolution, and after the board

has received the most recent actuarial study of the retirement system and the certified statement from the actuarial firm, pursuant to Section 8, that the retirement system will remain actuarially sound if the minimum monthly benefits are paid, then the board shall pay those benefits to the persons authorized and entitled to receive the payments.

Section 8. Payment of the additional payments authorized 166 167 under Section 6 or the minimum monthly benefits authorized under Section 7, or both, shall not be established unless the retirement 168 169 system is actuarially sound, as shown by the most recent actuarial study required by Section 21-29-27, Mississippi Code of 1972, and 170 171 the retirement system will remain actuarially sound if the additional payments authorized under Section 6 or the minimum 172 monthly benefits authorized under Section 7, or both, are made, as 173 174 shown by a certified statement from the actuarial firm that 175 prepared the most recent actuarial study.

176 Section 9. (1) Subject to the provisions of subsection (2) of this section, the governing authorities of the city, in their 177 178 discretion, are authorized to provide that members of the retirement system under the provisions of Section 21-29-1 et seq., 179 180 Mississippi Code of 1972, and Sections 3 through 5 who retire after April 7, 1995, shall receive creditable service in the 181 182 retirement system at the time of retirement for lawfully credited 183 unused, uncompensated annual leave and sick leave earned under the vacation and sick leave policies of the city, in amounts equal to 184 185 the amounts authorized for members of the Public Employees' 186 Retirement System.

(2) Creditable service for unused, uncompensated leave as
authorized under subsection (1) of this section shall not be
provided unless the retirement system is actuarially sound, as
shown by the most recent actuarial study required by Section
21-29-27, Mississippi Code of 1972, and the retirement system will
remain actuarially sound if creditable service for unused,

193 uncompensated leave as authorized under subsection (1) of this 194 section is provided, as shown by a certified statement from the 195 actuarial firm that prepared the most recent actuarial study.

(3) After the governing authorities of the city have adopted 196 197 a resolution to provide creditable service for unused, uncompensated leave as authorized under subsection (1) of this 198 199 section, and after the board has received the most recent 200 actuarial study of the retirement system and the certified 201 statement from the actuarial firm that the retirement system will 202 remain actuarially sound if creditable service for unused, uncompensated leave is provided, then the board shall provide 203 204 creditable service for unused, uncompensated leave to members of the retirement system at the time of retirement in accordance with 205 subsection (1) of this section, and such creditable service shall 206 207 be used in calculating the members' retirement benefits under 208 Section 21-29-1 et seq., Mississippi Code of 1972, and Sections 3 209 through 5.

(4) Except to limit creditable service reported to the
retirement system for the purpose of computing a member's
retirement benefits provided under Section 21-29-1 et seq.,
Mississippi Code of 1972, and Sections 3 through 5, nothing in
this section shall limit or otherwise restrict the power of the
governing authorities of the city to adopt such vacation and sick
leave policies as they deem necessary.

Section 10. (1) Subject to the provisions of subsection (2) 217 218 of this section, the governing authorities of the city, in their 219 discretion, are authorized to provide that for the purpose of computing the retirement benefits of members of the retirement 220 221 system under the provisions of Section 21-29-1 et seq., Mississippi Code of 1972, and Sections 3 through 5 who retire 222 223 after April 11, 1996, earned compensation may include all or a portion of any payment made to a member upon termination of 224 225 employment for up to thirty (30) days of unused, accumulated

226 personal leave.

The inclusion within earned compensation of those 227 (2) 228 payments as provided in subsection (1) of this section shall not be authorized by the governing authorities unless the retirement 229 230 system is actuarially sound, as shown by the most recent actuarial 231 study required by Section 21-29-27, Mississippi Code of 1972, and 232 the retirement system will remain actuarially sound if the 233 inclusion of such payments is authorized, as shown by a certified 234 statement from the actuarial firm that prepared the most recent 235 actuarial study.

(3) After the governing authorities of the city have adopted 236 237 a resolution to include within earned compensation payments as provided under subsection (1) of this section, and after the board 238 239 has received the most recent actuarial study of the retirement 240 system and the certified statement from the actuarial firm that 241 the retirement system will remain actuarially sound if the 242 inclusion of such payments is authorized, then the board may include such payments within the earned compensation of members at 243 244 the time of retirement, in accordance with subsection (1) of this 245 section, when calculating the members' retirement benefits under 246 Section 21-29-1 et seq., Mississippi Code of 1972, and Sections 3 247 through 5.

(4) Nothing in this section shall limit or otherwise
restrict the power of the governing authorities of the city to
adopt such vacation and sick leave policies as they deem
necessary.

252 SECTION 2. This act shall take effect and be in force from 253 and after its passage.